Hampshire All Cub Leaders Virtual Zoom Meeting

16/12/2020

Minutes

Attended: 27 Apologies: 6

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| Action/Task | Responsibility |
| County Scrapheap Challenge | ADCs email entry confirmation by 16th January to [cubs@hampshirescouts.org.uk](mailto:cubs@hampshirescouts.org.uk) More information: <https://cubs.hampshirescouts.org.uk/2020/11/01/hampshire-county-cub-scouts-virtual-scrapheap-challenge/> |
| F2F event so packs can see how socially distanced activities can run and experience an RA in practice. | Leaders - email [cubs@hampshirescouts.org.uk](mailto:cubs@hampshirescouts.org.uk) to express your interest – whether at Ferny Crofts or in Cluster Groups. |
| How To…. Simon has created a compendium of F2F games. | Email cubs@hampshirescouts.org.uk if you’d like a copy. Simon to post on County Facebook page. |
| RA drop-in Zoom session on Tuesday 12th January 2021 | Sean to sort joining details. |
| Communications | All to check Compass has up to date email address. |
| District Events | ADCs to invite the Team to your events, especially CSA |

**County Commissioners comments: Martin MacKey**

Said it was lovely to see everyone. He welcomed to Simon Mainwaring (ACC), Cam Beale and Sean Reeves to the County team and thank them for taking on these roles. He then thanked everyone for all they have been doing to keep scouting going during the pandemic, while dealing with their own situations. He said leader retention will be one of our major challenges, so please encourage as many people to stay as possible. We will get through this and get back to enjoy adventure.

Thanks for all the efforts completing RA - hope you found the help you needed.

It is very important to keep on top of your “Ongoing learning” and compliance training and encourage others to do the same. Hampshire Scouts are in a much better place for all those that have competed it. Finally, Merry Christmas and enjoy the festivities. Have a break and come back refreshed and revitalized, then let’s see what the next 12 months bring.

**Meet the new ACC Section Support (Cub Scouts) and Team**

Simon, Cam, Sean and Thelma introduced themselves, gave a brief description of their previous scouting. Simon explained that the team are here to help support you with the planning and running of pack meetings and encourage you with any training requirements. They will aim to run events and would love to be invited to any events you are running, especially Chief Scout Silver Award presentations.

**Update on the Covid 19 situation**

Reminder that Hampshire are currently in Amber – so cub packs can meet virtually or indoors and outdoors in groups of 15 cubs and 5 adults. Remember that carers of cubs that require additional support are excluded from the adult total. Also, that groups need to be 25 metres apart.

**What do you the cub volunteers need? Review the Survey**

Many thanks to the 30+ people that completed the survey.

- The results show that the majority of packs are either meeting virtually or have returned face to face (F2F) scouting. Simon reiterated that there is no right or wrong way to continue scouting, as long as we engage the young people.

- When asked – what activities work? Responses included: emailing activities, hikes, cooking (virtually and F2F), air dry clay, virtual camps, guests (virtually), quizzes, rockets, scavenger hunts (virtually). Many had found Virtual Facebook group’s activities useful.

- When asked about – Additional Support needed? Some have struggled to get Risk Assessments (RA) approved, some don’t use Facebook so struggled for ideas, some struggled with ways to social distance cubs, some struggled with leaders as they are clinically vulnerable so unable for F2F meetings, some said the dark nights made it difficult to meet F2F (so meet earlier and are running shorter sessions), some had issues with cleaning the HQ as other groups are using it.

- When asked about – retention? Leaders are becoming disheartened with virtual scouting and some have had to move due to work issues. Most had good retention from the cubs.

- When asked about – ideas to share? RNLI virtual talk (<https://rnli.org/youth-education/educational-visits/arrange-a-youth-education-presentation>), Space Dave (<https://www.spacecentre.nz/booking/online-sessions/>) though he is currently not taking bookings, Scrapheap Challenge (any theme).

- The main comments from the survey seem to be needing help with virtual and social distanced activities. To help with this the Cub Team will be setting up a File Share hub for virtual and F2F activities – any leader can add an activity that have worked well for them. There will be two virtual sessions run early in 2021 to share activities.

**Help with Risk Assessments (RA)**

Risk assessments – both for Covid Compliance and Activities. Reminder that from 2021 every activity is required to have a RA. Guidance can be found on the Scout Association’s website and there is a RA Facebook page offering help. Sean will run an hour drop-in Zoom session on Tuesday 12th January 2021 at 8pm. Joining details to follow.

**Leader Training**

- Reminder that leaders have to complete their Wood Badge training within 3 years and that Safety, Safeguarding and First Response are now renewed every 3 years.

- Nights Away (NA) permits are issued by District Commissioner (or nominee). If yours is due for renewal (or out of date) contact your DC or NA assessor. Below is paragraph from Scout Associations website: <https://www.scouts.org.uk/volunteers/running-your-section/nights-away-and-camping/nights-away-permit-scheme/applicants-guide/>

*All permits have an expiry date which is a maximum of 5 years from the issue date. After this the permit ceases to be valid. Renewal of a permit is conducted in the same way as initial application except the form of assessment is likely to differ. The permit holder will need to complete an application form and pass it to their NAA. The NAA will consider the experience of the applicant and decide the most appropriate form of assessment.  A practical assessment is unlikely to be required but the NAA may wish to meet the applicant or may simply consider the experience listed and issue a recommendation to the commissioner on the strength of the known evidence.*

- First Response. If you need to renew this you need to complete the online learning, plus attend a virtual session. Then once we are at Green readiness level you will need to attend a short practical validation session to complete the first response, please see the County website: <http://www.hampshirescouting.org.uk/adult-support/adult-training/first-aid/>

**AOB**

- Pro-Badge is an Activity Badge Training Scheme based at Lyons Copse Campsite. The scheme provides training for badges that require predominantly outdoor Scouting activity or natural resources. On January 23rd they are running the Navigator Stage 2 Badge, in February it’s the Environmental Conservation and Navigator Stage 3 Badges and the Outdoor Challenge in April. Each are one day events costing £10 (cubs to bring their own packed lunch). For further information and to book, please visit their website. <http://www.pro-badge.org.uk/whatsonwhen.html> or contact [clive.clark@hampshirescouts.org.uk](mailto:clive.clark@hampshirescouts.org.uk)

- County Scrapheap Challenge on 30th January at 10am. This will be a virtual meeting where one cub from each district will have already made a model on the theme of Funfair, then join the meeting to “show and tell” their model to the judge (our CC). Each district is asked to select a cub to represent them. The cub should make the item using only the recycling materials and craft products listed on the County website and it should have taken them no longer than an hour to make. ACTION: ADCs please email your entry confirmation by 16th January to [cubs@hampshirescouts.org.uk](mailto:cubs@hampshirescouts.org.uk). <https://cubs.hampshirescouts.org.uk/2020/11/01/hampshire-county-cub-scouts-virtual-scrapheap-challenge/>

- Communications: The team will continue to distribute information via your Compass email address, County Website, County Facebook page and the cub section distribution list. So please make sure your Compass email address is up to date and your have subscribed to the section distribution list.

**Future Plans**

- The Cub Team are considering running a F2F event at Ferny Crofts, so packs can see how socially distanced activities can run and experience an RA in practice. It was suggested that these by run in Cluster Groups (spaced around the County) making it easier for packs to attend. ACTION: Email [cubs@hampshirescouts.org.uk](mailto:cubs@hampshirescouts.org.uk) to express your interest.

- How To…. Simon has created a compendium of F2F games. ACTION: Email [cubs@hampshirescouts.org.uk](mailto:cubs@hampshirescouts.org.uk) if you’d like a copy. Simon to post on County Facebook page.

Simon thanked everyone for attending and wished everyone a Merry Christmas and Happy New Year. He looked forward to working together and meeting people in 2021. Reminder to contact the Team and to invite them to your events. He is planning an ADCs meeting in early 2021.